





2015 15.3 billion cubic feet

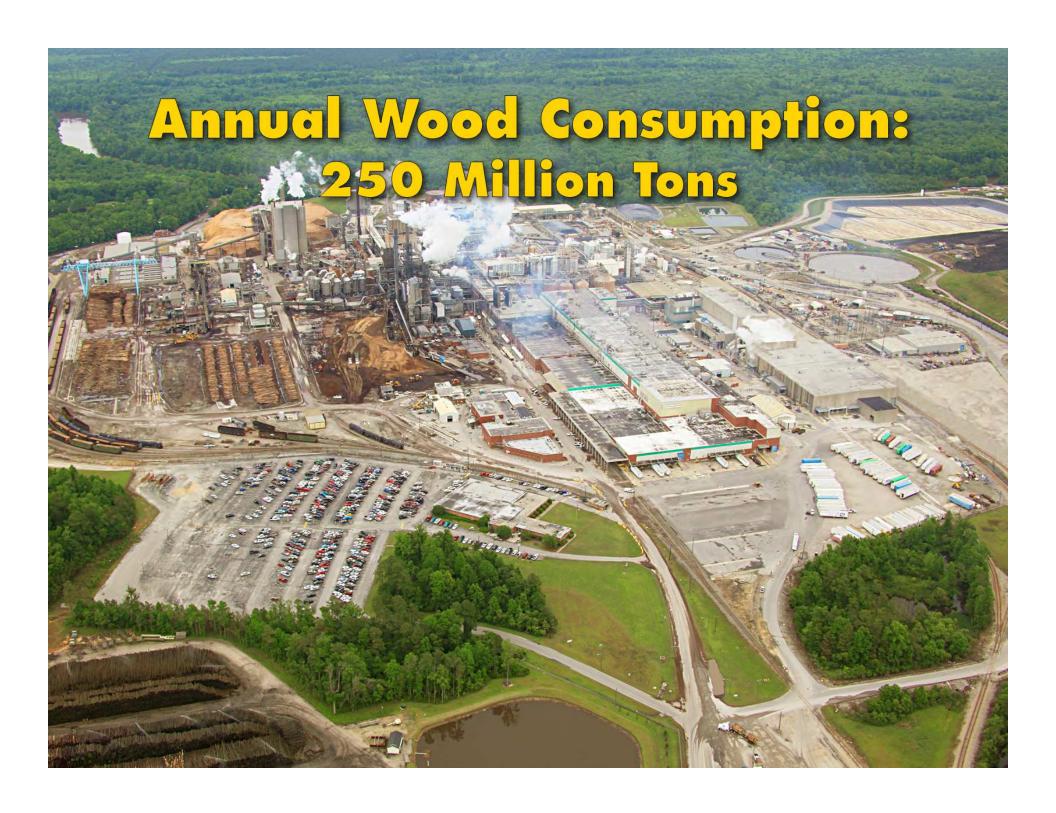
2016 16.1 billion cubic feet

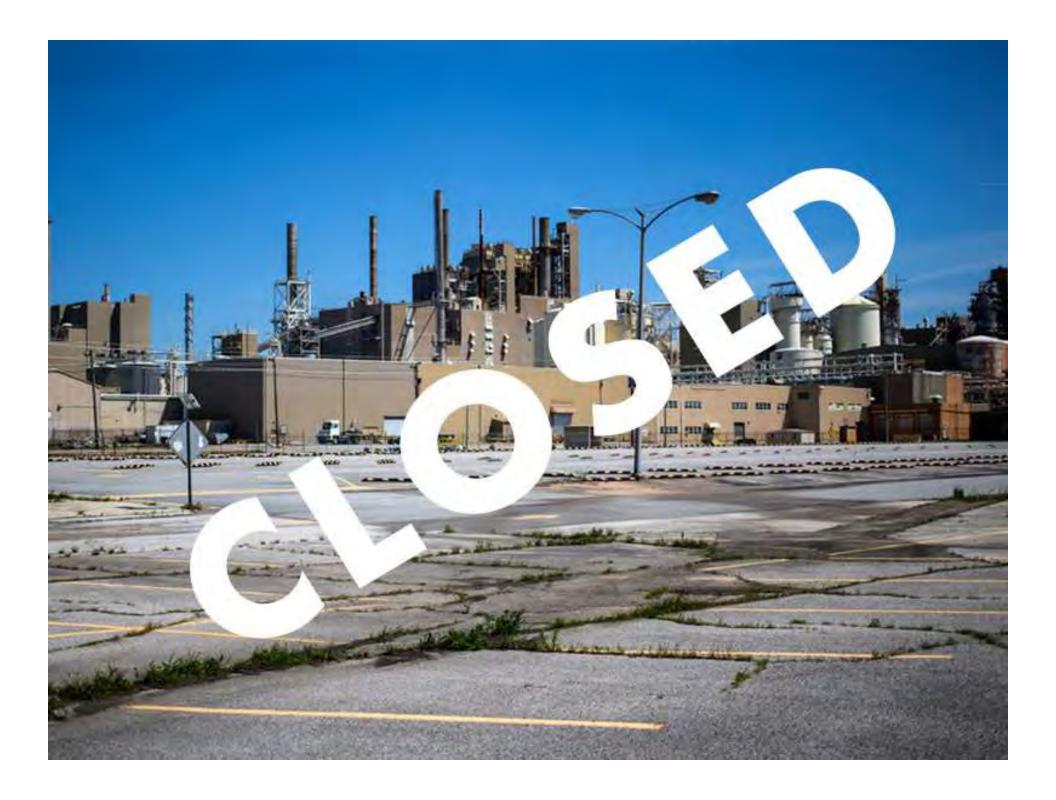
South's share: 62%-10 billion cubic feet

2005 16.7 bill 1988 18.7 bill

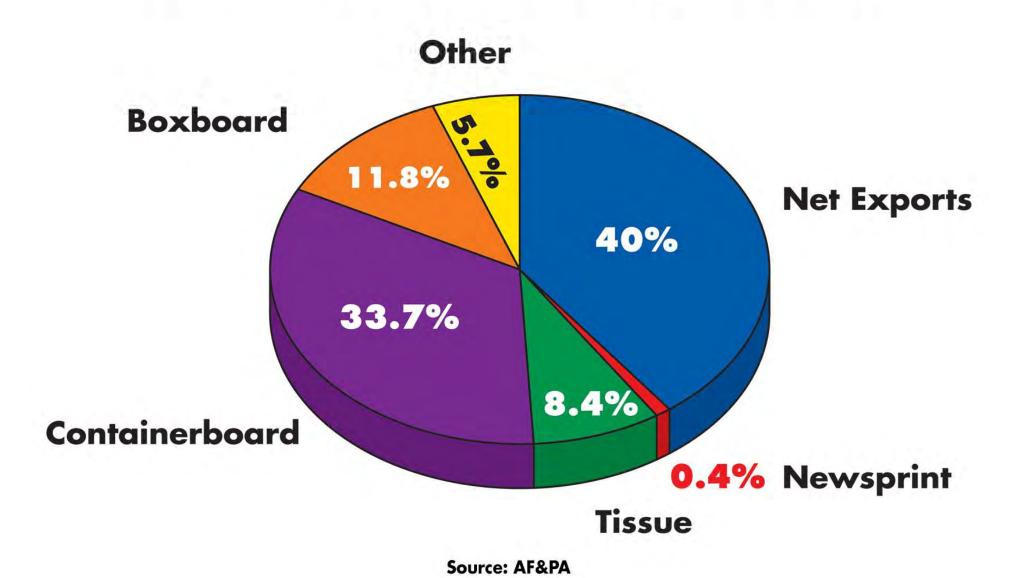
16.7 billion cubic feet—highest in last 15 years

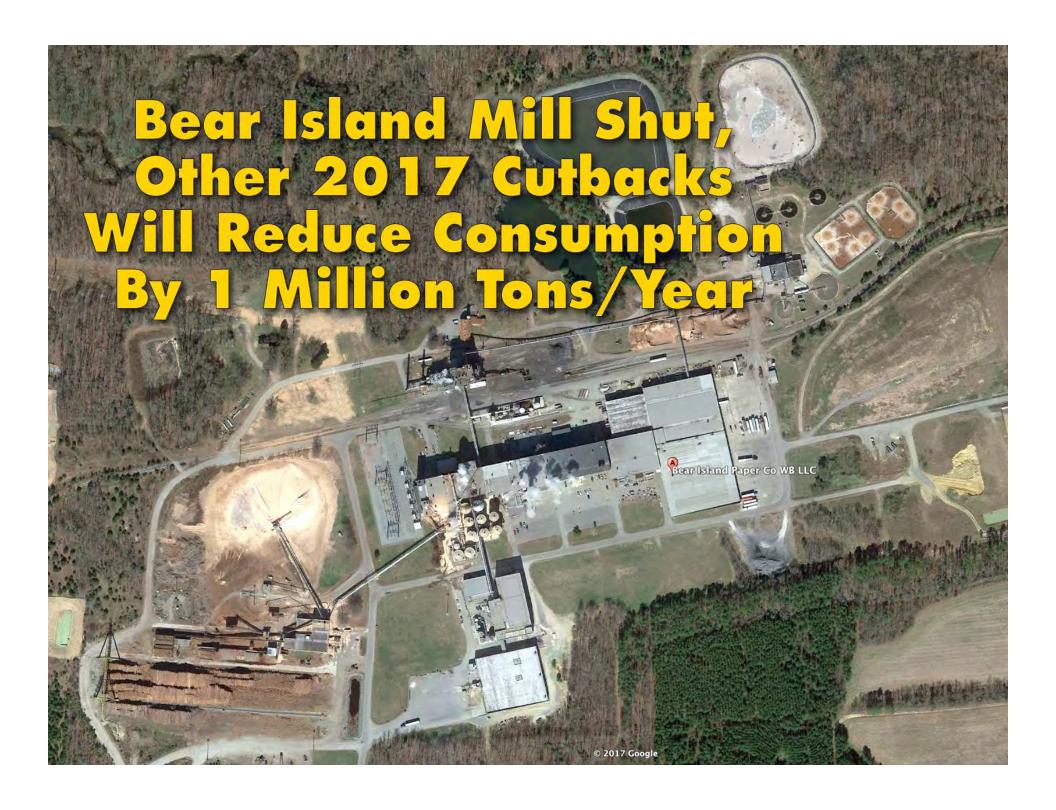
18.7 billion cubic feet—all time harvest high





## Where Recycled Paper Goes





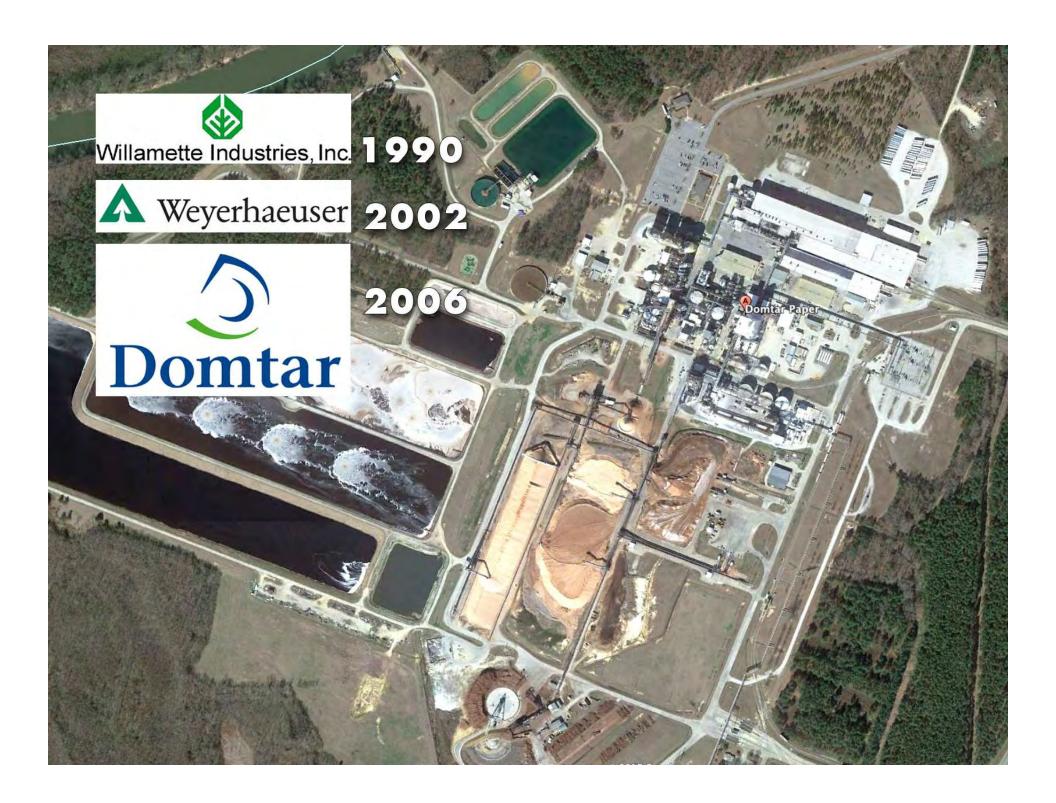
## Pulp/Paper Consolidation, Wood Consumption

INTERNATIONAL PAPER 58 Million Tons





Only 3 companies consume just over half the wood fiber in pulp/paper sector







Value From The Ground Up



THE FORESTLAND GROUP





Hancock Timber Resource Group





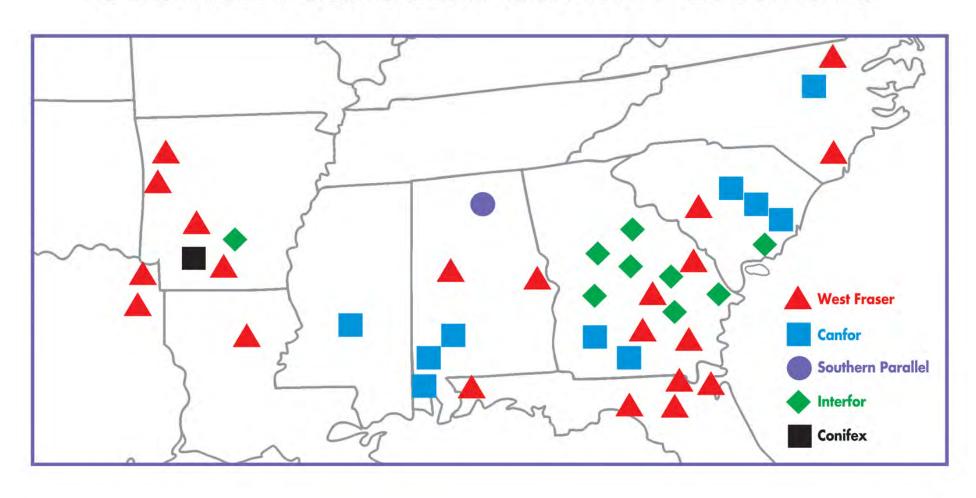


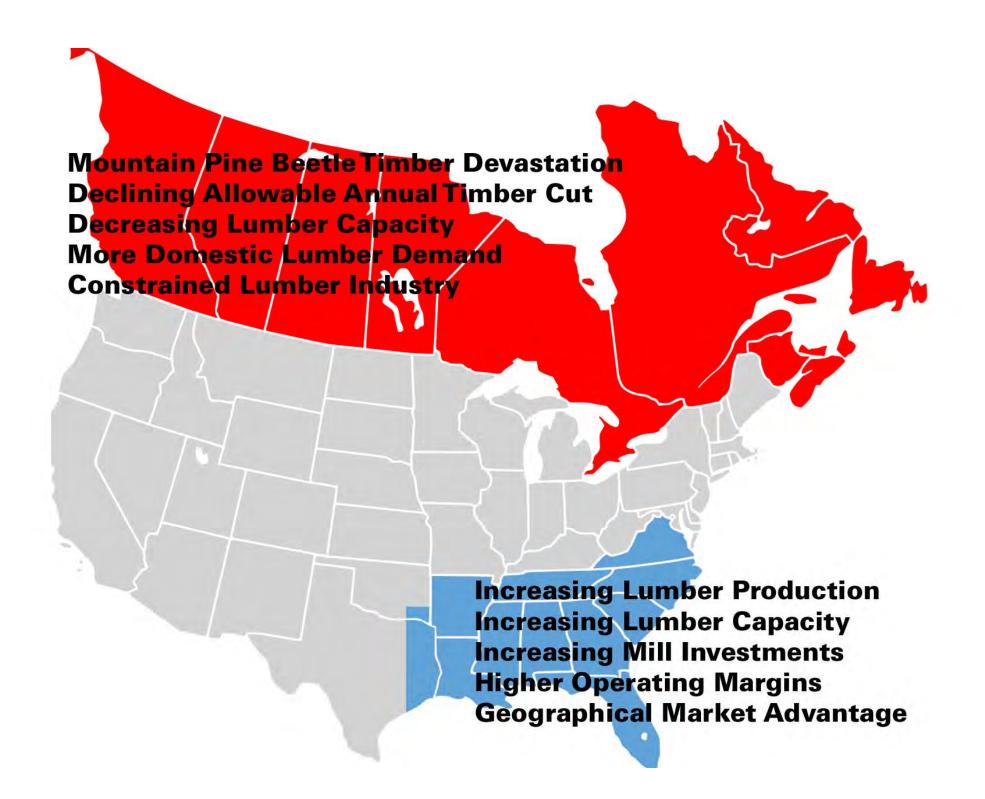


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### **Southern Canadian Sawmill Locations**

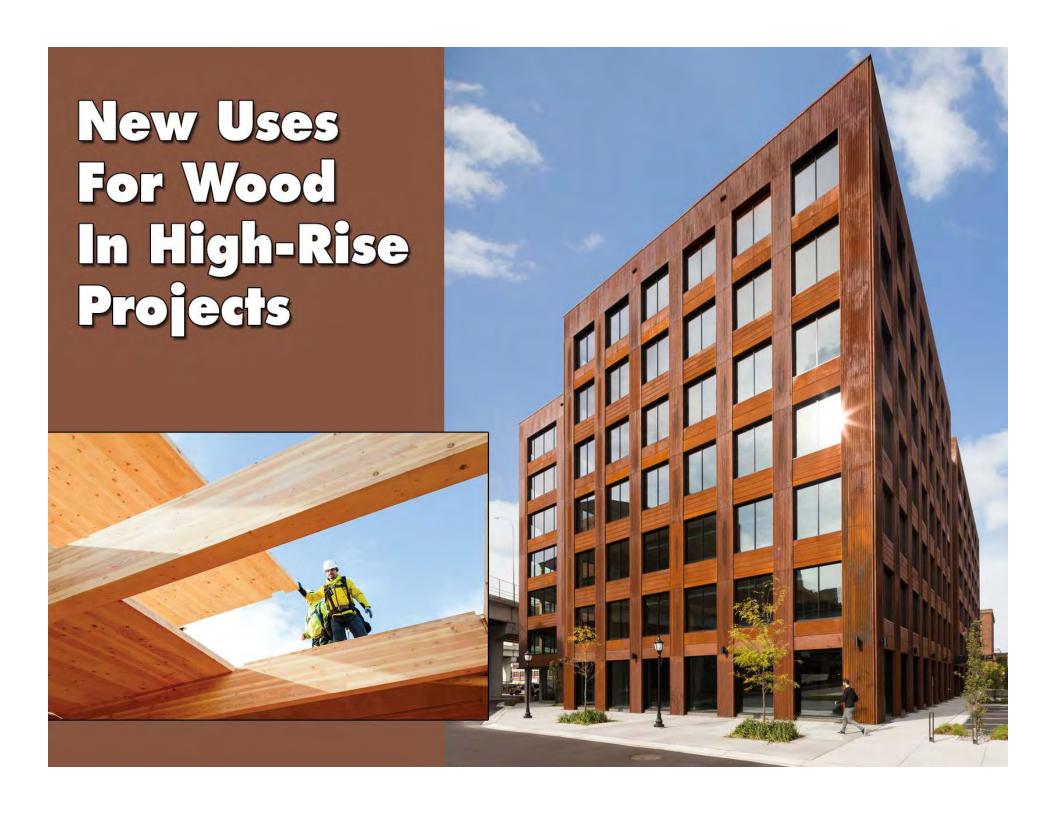






# New Southern Sawmills, Canadian-Owned Or Otherwise?





## Finding True North



Poor At-ti-tude

NEGligence

Poor At-ti-tude

"We've Always Done It This Way"

Traditions

underperformance

ASSumptions



STRENGTHENING WHAT'S ALREADY THERE



"The best way to measure constant improvement is to have good information in place and to use that information to help the company achieve more."

# Good Information Leads To A Better Business

#### **Building**Blocks

## A Silent Partner That's Truthful About Business Performance

There are a lot of moving parts involved in running any type of business, but this is especially true in logging. You make big investments in equipment and in training and retaining good operators. You carry insurance, incurbig fuel bills, fork over a lot for repairs, may be involved in trucking, and sometimes may lose sleep at night trying to keep track of it all.

Given all these moving parts, how can you keep accurate track of everything so you can run a profitable operation?

To succeed you need well-maintained equipment, follow productive harvesting and hauling methods, and corporate the detailed information that an astute logger needs to understand business economics. Nor do they provide the checks and balances needed for ensuring that you are paid for all the wood you harvest.

#### 'Packed' Package

Managers at Hadaller Logging in Kelso, Wash, understand just how valuable it is to have an industry-specific software tool to supplement an accounting package. They adopted Caribou Software's Logger's Edge system four years ago, primarily withthe objective of tracking weekly production and

> paying truckers, but they have come to rely on Logger's Edge for much more.

They now rely on it to keep up with detailed time sheet information; estimate costs per productive machine hour for each equipment unit; generate detailed profitability and productivity reports on every job; monitor daily deliveries to ensure truckers are dispatched effectively; and estimate anticipated revenues even before they receive payment.

Since adopting Logger's Edge, Hadaller has expanded from two crews to five. "I honestly don't know how we could have grown the business without the software," asserts Julie Hodges, Hadaller's office manager, who supervised the original implementation. "The way

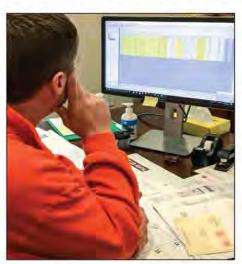
information is linked between time sheets and load tickets lets us easily pull comprehensive job costing information that would otherwise have taken hours to compile, and would have been much more prone to error." of bottlenecks and take corrective action immediately.

Each pay period Hadaller receives an electronic load ticket listing from Weyerhaeuser, its primary market. The listing is imported into the software, which automatically matches the load list with the loads entered by loader operators. This makes it easy for office personnel to spot 'missing payments' from Weyerhaeuser. Because the software calculates the expected revenue due for each ticket, it makes for a very efficient revenue reconciliation process. Once that process is complete, generating pay statements for truckers is as simple as the click of a button.

Hadaller also enters machine operator and driver time sheets in the software. "We used to enter time sheets directly into Quickbooks," says Hodges. "But now we enter details into Logger's Edge and only enter summary data into QuickBooks. This way we can capture things like uptime versus downtime, the equipment unit used and activity performed, and small comments from the operators explaining downtime or other job anomalies. We now run weekly reports showing labor costs and hours byperson by day for each job."

With this information, they monitor actual driving versus non-driving hours for their own trucks, which has been very helpful in terms of demonstrating compliance with DOT requirements of no more than 60 hours per week of driving time per driver. They also have a custom report that allows Hodges to easily review gross hourly wages and hours by activity. This report helps with worker's compensation reporting by providing the supporting details needed to show relative labor hours by type of logging activity and enabling Hadaller to receive WCB rate discounts through the Logger Safety Initiative program.

When it comes to understanding the economics of your business, and helping your administrative staff and

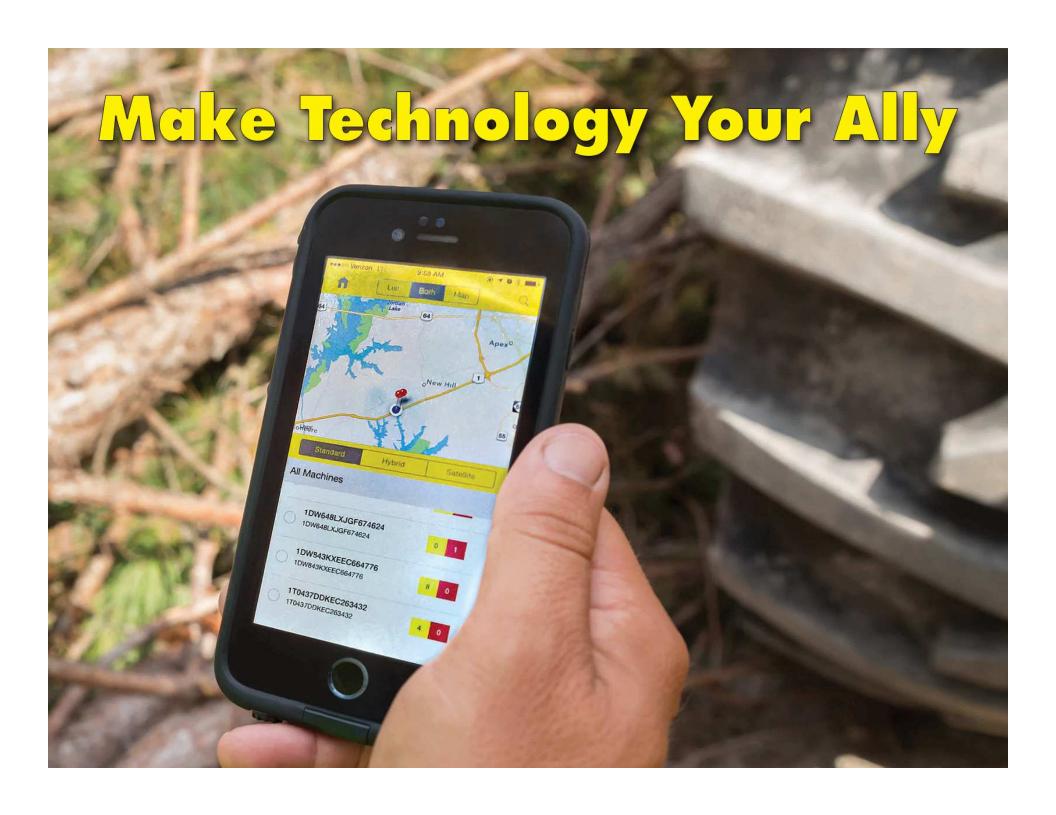


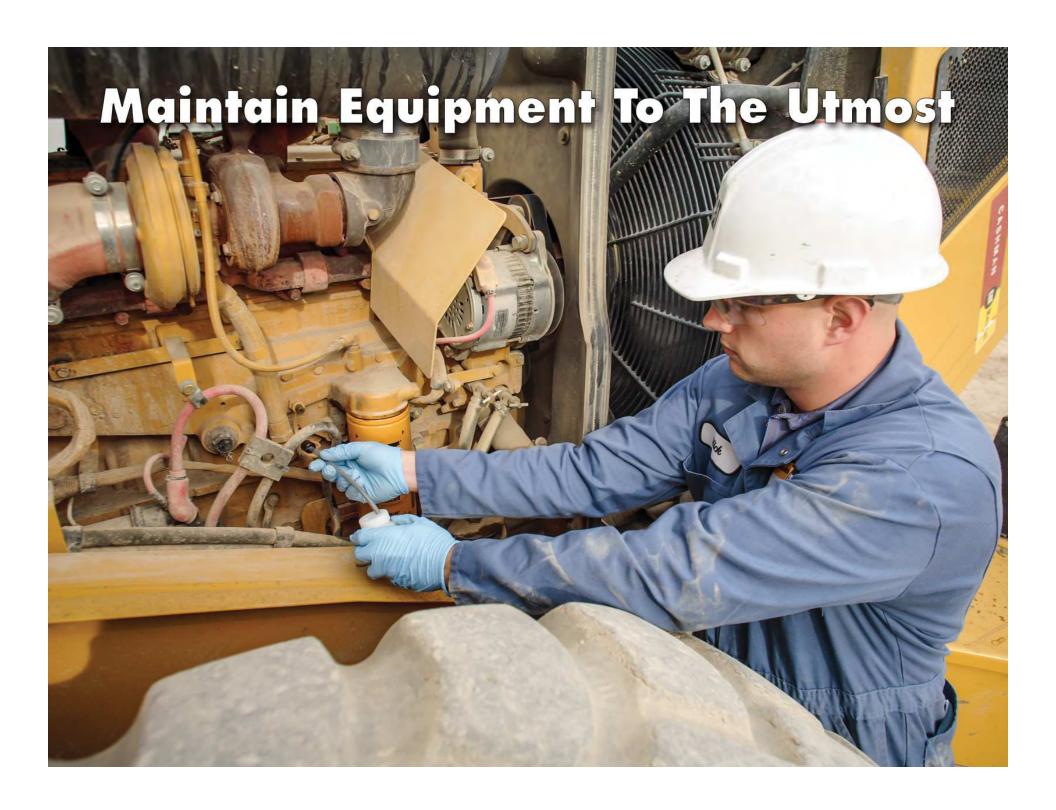
A powerful Information management system is a valuable 'business partner.'

rely on competent, dedicated employees. But there is one not so obvious asset critical to financial success: a well-designed software system to track core business information such as job type and characteristics, compensa-

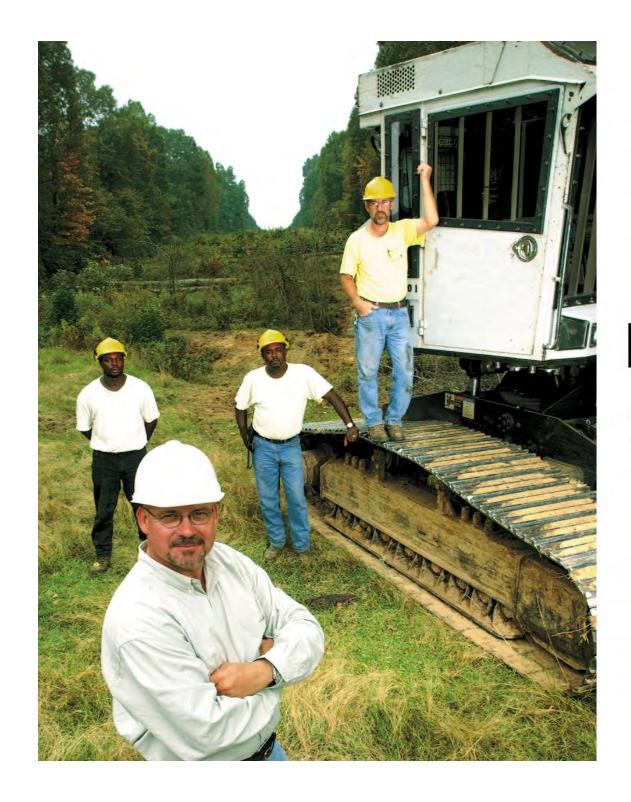












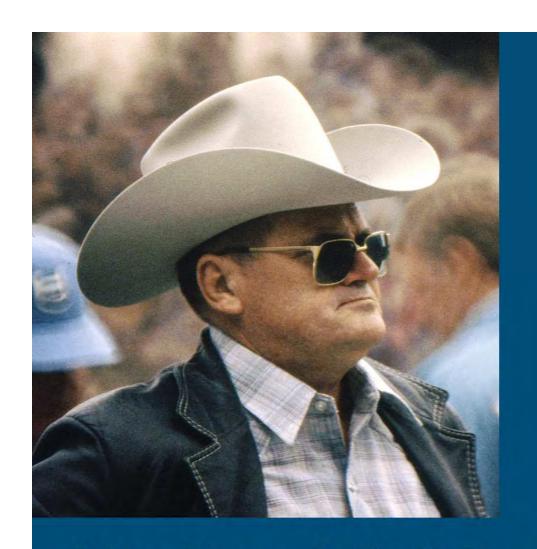
## Engage Employees, Strengthen Your Team



**Bum Phillips** 



**Bear Bryant** 



"How do you win?
By getting average players to play good, and good players to play great."

"My idea of discipline is not making guys do something; it's getting them to do it. There is a difference between bitching and coaching."

## Work To Keep Employees Honest











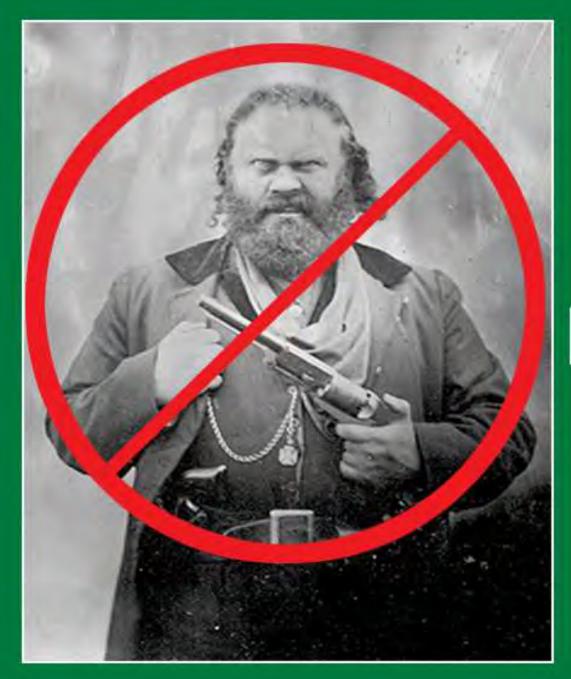


## If Your Attitude Stinks, Work To Sweeten It









# Avoid Negative People

